



## ***A.B.L.E.* Arizona Black Law Enforcement Employees**

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Greetings,

I am Terry Yahweh, the President of ABLE (Arizona Black Law Enforcement Employees) and I want to inform you about our website and also to extend an invitation for you to have your agency's recruitment link placed on our site to assist you in your search for qualified sworn and civilian employees.

ABLE is a law enforcement organization that over the years have had members from several law enforcement and governmental agencies in the Phoenix and Tucson Metropolitan areas. Our membership has included sworn and civilian employees from: Phoenix Police, Scottsdale Police, Mesa Police, El Mirage Police, Surprise Police, Chandler Police, Glendale Police, the FBI, Avondale Police, Bureau of Immigration & Customs Enforcement, Arizona Supreme Court, Phoenix City Council, Maricopa County Sheriff's Office, Fort McDowell Tribal Police Dept., Pima County Sheriff's Office, Grand Canyon University College Safety, Arizona Department of Public Safety, Phoenix College Public Safety, Cleveland Bailiff Office, Chicago Police, Clifton Police, Central Arizona Community College Police, Arizona 100 Club, and Peoria Police.

The majority of our members are of African American descent, but all sworn and civilian criminal justice professionals are welcomed to join and have full rights and liberties to partake in the organization. Our mission statement is:

**ABLE's mission is to promote a positive image of law enforcement employees to the community; to invest in the youth of our community; to provide mentoring, training information and career guidance to its members in order to further their law enforcement careers; and to actively recruit qualified candidates from the African American community and the community at large to pursue careers in law enforcement and throughout the criminal justice industry.**

In 2004 our affiliation with the National Black Police Association (NBPA) allowed us to host the NBPA's 32nd Annual National Education & Training Conference in Phoenix at the Hyatt Regency Hotel. In 2006 we hosted the NBPA Western Region Training and Education Conference. Both Conferences left the conference attendees, with more than half who were from out of state, with a positive image of the Phoenix Metropolitan area and its law enforcement agencies. We have at times received inquiries from individuals from other departments outside of Arizona about the working conditions and pay scales for agencies within our state. During the 1<sup>st</sup> International Black Police Association in Manchester, England in 2006, I answered several questions from conference delegates about the law enforcement jobs in the Phoenix Metropolitan area and the State of Arizona. More than seven hundred law enforcement and community professionals from around the world attended the Conference.

Since 2007 we have held the ABLE Criminal Justice Conferences that provide quality and current criminal justice training that is presented by criminal justice professionals that work in the fields that they are teaching. Every year several law enforcement and criminal justice agencies participate in this event as registrants, training session presenters, recruiters and vendors. Visit our website at [www.arizonaable.org/able\\_conferences.htm](http://www.arizonaable.org/able_conferences.htm) to view our conference history.

We would like to extend an opportunity to your agency to advertise your recruitment for officers and civilian employees on our website. We will use a patch, badge or your agencies emblem, in digital format, on the front page of our website that will link directly to the recruitment webpage of your agency. We also have a section on our navigation bar that provides links to Criminal Justice websites. On this page we will also provide your physical address information, phone number and a link to the home page of your agency's website.

We are offering for you to place your link on our website for only \$500.00 dollars for a full year. With your link on our website, it provides a real life and visible opportunity for your agency to demonstrate your efforts in meeting your employment diversity goals. It is also a tangible display to show to the community, law enforcement/criminal justice managers, the educational community, and governmental leaders of your efforts to insure a workplace that complies with your diversity standards.

Your advertisement funds also assist us in our non-profit efforts in providing scholarships to students who are pursuing careers in criminal justice. These scholarships are presented to criminal justice students during the annual ABLE Criminal Justice Conference in late summer every year. Your agency will be given credit for investing in the criminal justice practitioners of the future. We will also place a full page advertisement from your agency into the ABLE Criminal Justice Journal which will be distributed during our September 2-4, 2015 conference. This year's conference info is on this link: [http://arizonaable.org/able\\_conference\\_2015.htm](http://arizonaable.org/able_conference_2015.htm)



### ABLE CRIMINAL JUSTICE CONFERENCE JOURNALS FROM 2011 TO 2014

Your agency's insignia will remain on our website for a year, and after we receive notification that your agency is actively pursuing applicants, we will send notification to all our email contacts, and will place notice on our website's entry page that you are currently hiring.

I have attached an invoice with the mailing and pricing information to this letter for your convenience, or you can renew your advertisement by clicking on our website link at the following address: [http://arizonaable.org/website\\_advertisement.htm](http://arizonaable.org/website_advertisement.htm)

If you have any questions, please feel free to contact me.

Respectfully,

Terry Yahweh, President  
Arizona Black Law Enforcement Employees – ABLE  
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 Email: [arizonaable@aol.com](mailto:arizonaable@aol.com)  
 Our site: <http://arizonaable.org>  
 Federal Tax ID #73-1633083



INVOICE #2015 - \_\_\_\_\_  
 INVOICE Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Billing Information:**

<b>Contact Person:</b>	
<b>Agency:</b>	
<b>Address:</b>	
<b>Phone:</b>	
<b>Fax:</b>	
<b>e-mail:</b>	

**YOUR AGENCY'S RECRUITMENT ADVERTISEMENT ON THE ABLE WEBSITE**

DATES	DESCRIPTION	AMOUNT
	Check below on the advertisement schedule that will meet your needs, and remit a check for the amount specified, or you may pay online by credit card at: <a href="http://www.arizonaable.org/website_advertisement.htm">www.arizonaable.org/website_advertisement.htm</a>	
<b>Beginning Date</b> / / <b>Ending Date</b> / /	<input type="checkbox"/> <b>One year advertisement - \$500.00</b> An image of your agency's patch or badge will be posted on the front page of the ABLE website which will take visitors from our website directly to your recruitment webpage. The Criminal Justice Websites & Recruitment link on the header bar will connect to your agencies website and will include an image of your patch or badge.	<b>\$500.00</b>
	* Please e-mail your digital patch or badge to <a href="mailto:ARIZONAABLE@aol.com">ARIZONAABLE@aol.com</a> *	
	<b>TOTAL</b>	
<b>Make your check payable the Arizona Black Law Enforcement Employees or to ABLE.</b>		

Signature of remitter of check \_\_\_\_\_ Date \_\_\_\_\_

\*\*\*\*\* **PLEASE DO NOT WRITE BELOW THIS LINE** \*\*\*\*\*

**THIS IS TO BE FILLED OUT BY AN ABLE REPRESENTATIVE ONLY**

DATE RECEIVED	CHECK / MONEY ORDER NUMBER#	AMOUNT
/ /		
Signature Of ABLE Representative _____		Date _____